

**UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF VIRGINIA**

SONY MUSIC ENTERTAINMENT, *et al.*,

Plaintiffs,

v.

COX COMMUNICATIONS, INC. and
COXCOM, LLC.

Defendants.

Case No. 1:18-cv-00950-LO-JFA

**COX'S MOTION *IN LIMINE* NO. 10 TO EXCLUDE
COX PERFORMANCE EVALUATIONS**

Defendants Cox Communications, Inc. and CoxCom, LLC ("Cox") respectfully move this Court to exclude Cox employee performance evaluations and evidence relating to former employees' separation from Cox. Cox states the specific grounds for this motion in its accompanying Memorandum of Law in Support of Its Motion *in Limine* No. 10 to Exclude:

- Plaintiffs' Trial Exhibits 371-428 (performance evaluations and self-evaluations);
- Plaintiffs' Trial Exhibit 429 (Letter Separation Agreement to J. Zabek); and
- Plaintiffs' Trial Exhibit 430 (Letter Separation Agreement to J. Sikes); and
- Trial testimony relating to the circumstances of Mr. Sikes and Mr. Zabek's separation from Cox.

Dated: October 19, 2019

Respectfully submitted,

/s/ Thomas M. Buchanan

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CERTIFICATE OF SERVICE

I hereby certify that on October 19, 2019, a copy of the foregoing was served by email to Jeffrey Gould at jeff@oandzlaw.com, by party agreement, due to technical issues with the ECF system.

s/ Sean R. Anderson

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